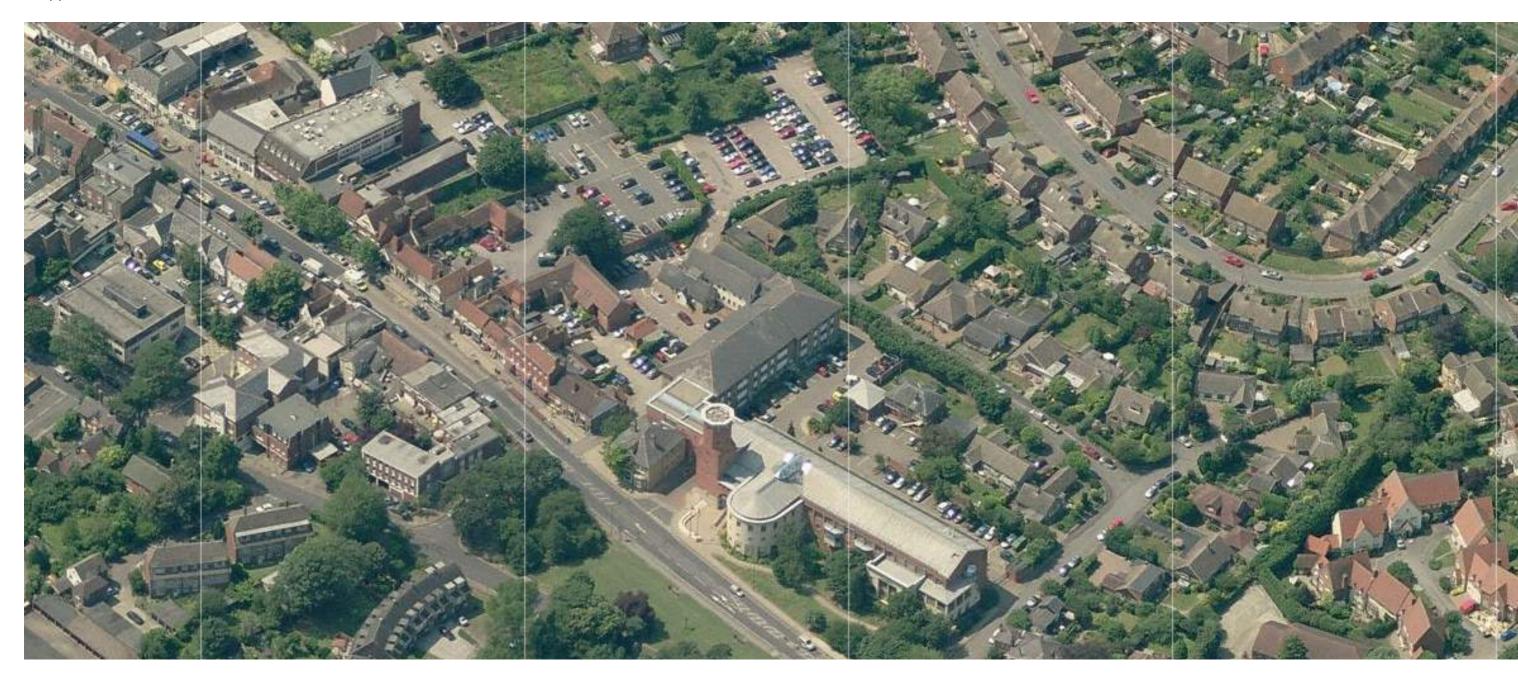
3.2 OPTION 0: DO NOTHING (BASELINE)

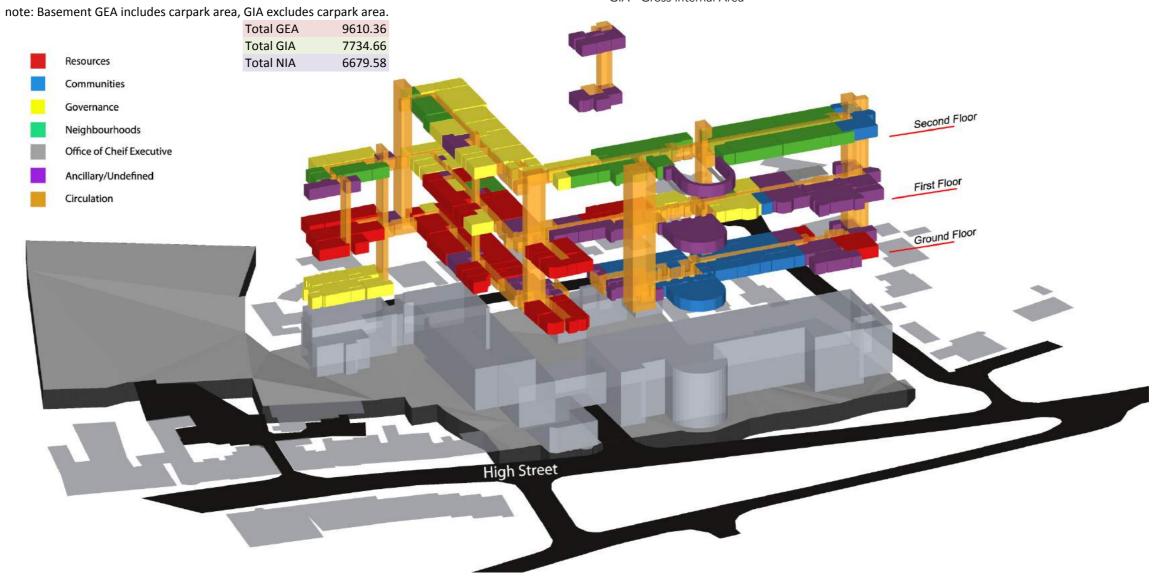
This option is provided to give the baseline for any potential development option to start from. We understand the council have an ambition to develop their existing site and relocate all or the majority of their functions to a new development elsewhere in Epping.



		Civic Building		Conder Bui	lding and Rea	r Extension	Homefield House			
Floor Levels	GEA	GIA	NIA	GEA	GIA	NIA	GEA	GIA	NIA	
Basement	1569.05	199.5		247.37	218.62	202.06				
Ground Level	1359.60	1295.17	1108.18	1365.17	1274.98	1173.17	86.12	74.57	62.08	
First Floor	1439.43	1356.96	1171.57	1283.15	1176.43	1081.64	96.52	84.14	70.5	
Second Floor	1347.28	1276.69	1124.18	816.67	777.6	686.2				

Epping DC Existing Accommodation Area Schedule

GEA - Gross External Area GIA - Gross Internal Area



PROPOSALS

3.0



3.3. OPTION 1 - DO MINIMUM

The minimum approach involves continuing to occupy their existing facilities and undertaking refurbishment works to implement more agile ways of working. We have carried out a preliminary space planning exercise to look at ways of making the current accommodation in Epping more efficient with agile forms of working as outlined on the previous pages. We have worked on the basis that there are 458 staff to cater for with an 8:10 workstation:staff ratio. Staff associated with housing, 42 none tradesmen staff, are likely to be accommodated in a new housing hub based at the North Weald airfield site.

Working on the basis of an allowance of 10sqm net internal area (NIA) per workstation, this equates to a spatial need of 3665sqm NIA.

We've also made allowance on top of the above area of 330sqm NIA for the chambers and members area as these are provisions not usually accommodated within office developments.

Due to this being a refurbishment of an existing building, there are going to be inefficiencies in trying to accommodate everything into their space. Therefore, we have increased the circulation and core to 30% from 17.5% mean average for the new build options.

This equates to a Gross Internal Area (GIA) accommodation requirement of 5193.5 sqm and can be provided for in the rear extension building, Conder building and the Civic building up to the line of the Chambers.

As can be seen on the adjacent page, we have shown an overall area for the council of 5413sqm GIA depicted in blue. This gives a potential surplus of 219.5sqm GIA above what is needed by the council.

This will free up the Civic building from the Chambers to the end of the building for rental opportunities which equates to circa 2,150sqm over 3 floors.

The division line proposed on the plans adjacent appears to work well in terms of providing the necessary fire egress and toilet provisions for the two separate accommodations. Therefore, we would recommend that the surplus space be kept in council ownership for future expansion or other use.

Similarly, the Council could occupy all of the Civic building and part of the Conder building, leaving the rest of the Conder building and Extension building for renting out to a third party. However, consideration should be given to fire egress with the possible need for an additional vertical circulation core in the Conder building on the separation line and its likely that this part of the building would prove less attractive to prospective tenants.



Provides a reduced office footprint and makes a more efficient use of space.
Provides additional income by being able to rent the 2150sqm GIA surplus space
Disruption to staff from a relocation is minimised compared to a full relocation.
The existing buildings will reduce the efficiency of total floor space achieved three
The Civic Offices site cannot be made available for alternative development.
The existing fabric of the building is almost certainly not up to today's environme
Market for third party office space may be limited in Epping unless a suitable pa
Capital cost of providing a new Housing hub in North Weald.

ce.

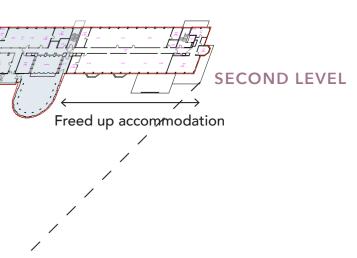
rough agile working, hence 30% circulation and core.

ental standards, increasing the cost of energy consumption. artner organisation can be identified.

CONDENSED COUNCIL ACCOMMODATION

Basement RETTHE Rear Extension Building 218sqm GIA Ground Floor Rear Extension Building 287sqm GIA F Conder Building 988sqm GIA Civic Building 595sqm GIA First Floor Rear Extension Building 234sqm GIA Conder Building 943sqm GIA Civic Building 682sqm GIA [Fy Second Floor Conder Building 778sqm GIA Freed up accommodation Civic Building 688sqm GIA Total 5413sqm GIA E **GROUND LEVEL** Freed up accommodation

PROPOSALS 3.0



FIRST LEVEL



31

3.4. OPTION 2: FULL RELOCATION OF HQ

Relocation of all Council functions to another site and redevelopment of the existing Epping High Street site into a mixed use scheme that offers the greatest return value to make the new build development (potentially at North Weald airfield) either cost neutral or provide a profit once complete.

We have carried out a background study for relocating all council accommodation and services to the North Weald airfield site as outlined in an earlier section of this document.

Taking our initial idea from the form of a propeller as the concept and keeping the relationship with the airfield site, we have designed a building that reflects this form.

With sustainability in mind, this creates a very efficient but dynamic concept that provides a central hub of activity with the main work areas and clusters on the propeller wings.

The aerofoil curvature of the propeller is created using a curved transparent secondary skin system that helps create an energy efficient building by providing solar shading in the summer months.

Option 2

	All Council HQ functions co-located under one roof in a single new build office.
	The Civic Offices site is vacated and alternative uses/income potential maximised.
	Potential to optimise the quality, efficiency and flexibility of the new office through the design process.
	Ability to maximise agile working and cultural change through the design of the new office.
	Contributes to economic development and Local Plan on both the Civic Offices site and at North Weald.
ţs	Avoids the need for capital investment in a new Housing hub at North Weald.
Merits	Potential catalyst for development at North Weald.
	Public perception of vacating the Civic Offices site and investing in new accommodation.
S	Staff relocation to a new site outside Epping town centre with associated travel to work concerns.
1	Stall relocation to a new site outside Lpping town centre with associated traver to work concerns.
Demerits	Politics of a move away from the historic seat of the Council in Epping town centre.

The new build option caters for 500 staff, which includes for the Housing hub who are currently identified for a separate purpose built facility within North Weald.

Each floor plate is identical in layout to help provide a flexible solution that can provide expansion or contraction as the council's needs change.

Generally the lower floors are for public facing services with upper floors being more private for back of house and confidential functions.

Sustainability should be at the forefront of the Council's message in delivering a new building. The building should meet stringent green credentials eg. BREEAM Excellent or Outstanding, which helps to portray the message that the Council are showing corporate responsibility to their constituents in providing a very energy efficient building that minimises their carbon footprint and means that green building practises are employed. There is also the social agenda of providing an environment that optimises the quality of life not only for the Council's employees but also for the public that visits their building.

A site of 3 acres is anticipated to accommodate for the provision of 200 carpark spaces and 60 cycle spaces.

As mentioned in the previous section, a link road from Epping Road A181 is proposed to allow for direct connectivity and prevent the need for an elongated and unsuitable approach through a housing estate and country lanes. By locating the building to the south end of the airfield, it becomes the gateway building and a catalyst for further development of the airfield as outlined in Allies and Morrison's masterplan.

To cater for the staff and accommodation needs we have calculated 2 forms of efficiency for working out the provision. Each provision allows for 10sqm NIA per desk. These are shown over the page

The development of the existing Epping High Street site is explored further in Option 3.3a & b.



PROPOSALS 3.0





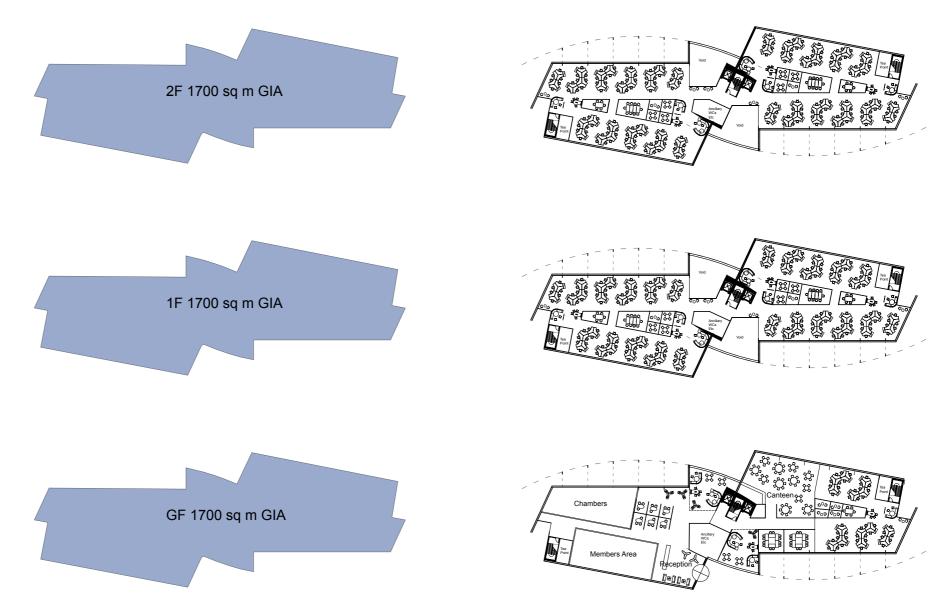
33

Floor Plans 8:10 workstation:staff ratio

This equates to 5088sqm GIA which caters for 330sqm NIA for a chambers and members area within the building and 17.5% circulation.

The accommodation is provided over 3 floors at 1700sqm GIA. All workstations are located within 7.5m of an external window with communicative and collaborative working zones located within the central areas of the floor plates.

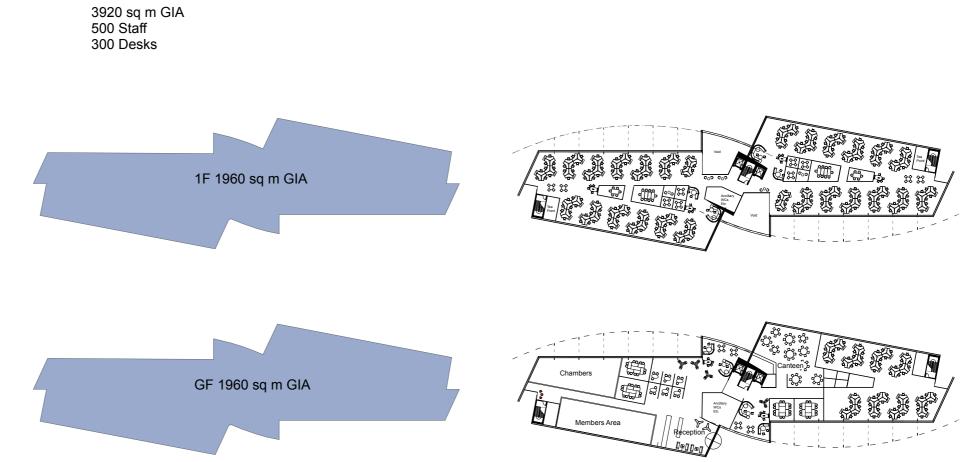
5100 sq m GIA 500 Staff 400 Desks Chambers & Members Area



Floor Plans 6:10 workstation:staff ratio

This equates to 3913sqm GIA which caters for 330sqm NIA for a chambers and members area within the building and 17.5% circulation.

The accommodation is provided over 2 floors at 1960sqm GIA. All workstations are located within 7.5m of an external window with communicative and collaborative working zones located within the central areas of the floor plates.

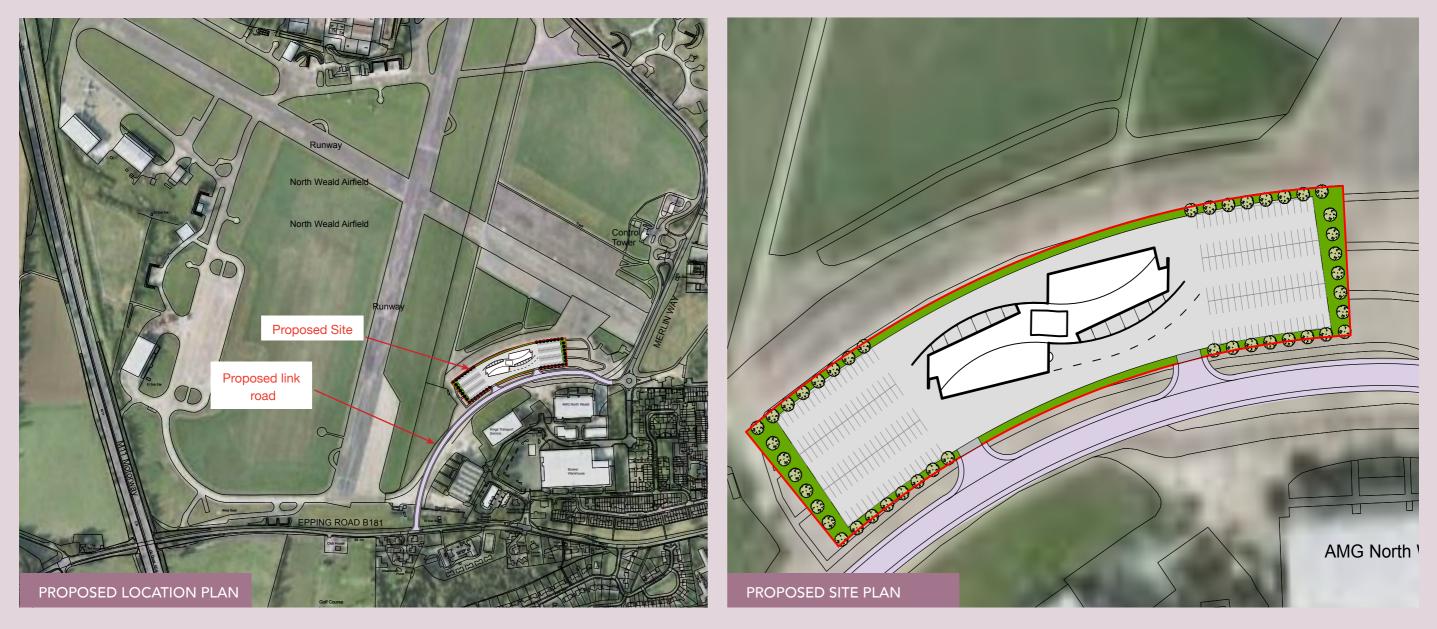




The Site

The figures below show the proposed location of the site and an indicative layout of the proposed building. It is sited to take best advantage of the views across the airfield and beyond as well as optimising visibility as you enter the site off the road. A new access link road from the B181 links to the roundabout of Merlin Way, giving direct and suitable access from the south of the airfield. This also shortens the distance from Epping High Street dramatically and will prevent a build up of traffic through North Weald Bassett.

Taking reference to ECC's Parking Standards the development will need to cater for 200 parking spaces and 60 cycle spaces. This therefore needs a site area of circa 3 acres.







OPTION 3A: PART RELOCATION OF HQ; 3.5 **RETAIN CORE FRONT OFFICE PRESENCE IN Civic Offices**

This option consists of a new build development potentially to the North Weald airfield site and a redevelopment of the existing Epping High Street site, whilst retaining 'core' council services within the existing Epping High Street redevelopment. The new build development is explored in option 2 of this document.

The core services include the chambers, members area, democratic services, electoral offices and customer services. These services equate to a need of circa 25 workstations and a Net Internal Area (NIA) of circa 1525sqm.

Therefore, the new build development at North Weald Airfield will cater for 475 staff and will exclude the need to provide for the Chambers and Members area as this can be catered for in the Epping High Street accommodation.

As in option 2, the new build option is presented as two efficiency models:

1. 8:10 workstation:staff ratio

This equates to a need for 4465sqm GIA.

2. 6:10 workstation:staff ratio

This equates to a need for 3349sqm GIA.

Although the areas differ from Option 2 for the full relocation of the council services, the design, scale and proportion of the building will generally remain the same .

The redevelopment of the Epping Civic site provides circa 2000sqm of retail/commercial space to the ground floor road frontage. This can therefore be partially taken up by the council core services with the remainder let for commercial/retail activities that are either non-council related or a partner of the council services.

A number of options have been explored regarding the mix of development, with a mainly residential option that provides 1 and 2 bedroom apartments and 3 bedroom townhouses with commercial/retail space along the ground floor road frontage. Secondly, a mix of commercial/retail on the ground floor road frontage, a hotel, 1 and 2 bedroom apartments and 3 bedroom townhouses in another.

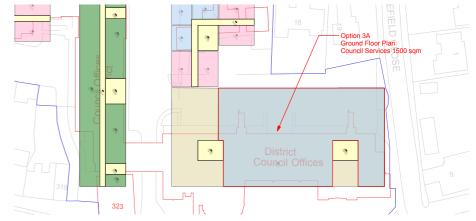
Please refer to PwC's findings and recommendations for a detailed appraisal of which option provides the greatest return value to Epping Forest District Council.

The following options show a much denser scheme than previous studies have shown. However, they reflects comments from the planners to date providing a more dense development to protect the surrounding green belt from development. If a scheme is to proceed to outline planning consent, further detailed work would be necessary with the Council's planning officers to ensure that the overall development preserves the character of the Conservation Area.

Options for increasing the development potential have been explored, which have considered the viability of purchasing the two bungalows in the top right hand corner of the site along Homefield Close and the GP Surgery site in the bottom left hand corner. - see adjacent. Further details of the potential development have been explored at the end of this section..

Adjacent shows the proposed location of the council's services if retained on the site as per option 3.3a. As shown circa 500sqm of retail/commercial space remains unused by the council and can be let for other retail/commercial activities.

The following massing diagrams are shown to illustrate the potential scale of massing for the site and not necessarily the aesthetic, which will be developed if this option is progressed.



Option 3a

The Civic Offices site is largely vacated, with alternative uses realised across the site. Potential to optimise the quality, efficiency and flexibility of the new office through the design process (slightly less than option 2) Ability to maximise agile working and cultural changes through design of the new office contributes to economic development and the Local Plan on both the Civic Offices site and at North Weald. letains a Council presence on the historic seat of the Council at Epping Avoids the need for capital investment in a new Housing hub at North Weald. Splits Council HQ functions across two sites Public perception of vacating most of the Civic Offices site and investing in new accommodation Staff relocation to a new site outside Epping town centre with associated travel to work concern ent payable for Civic Offices retail/office space which would otherwise be let to a paying tenan Significant amount of capital investment across both sites and associated cost of borrowing

leveloped

nefficiencies of operating two sites

38



There will be a period when the Council will not have a presence in the town centre while the Civic Offices site is being

	1 B Apartr		2 b Apartr		Council Core Services	Commercial/ Retail	Core and Circulation	Но	otel	Town	houses	Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	Area NIA	Area	No.	Area NIA	No.	
Building Number 1												
Ground Floor	52	3	72	4	1525	414	297					268
First Floor	52	17	72	10			420					202
Second Floor	52	17	72	10			420					202
Third Floor	52	17	72	8			398					185
Fourth Floor	52	10	72	6			251					120
Fifth Floor	52	5	72	2			117					52
Sixth Floor	52	5	72	2			117					52
Totals		3848		3024	1525	414	2021	0		0 0)	1083

				1 Bed Apartments		ed nents	Council Core Services	Commercial/ Retail	Core and Circulation	Ho	tel	Town	nouses	Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	Area NIA	Area	No.	Area NIA	No.			
Building Number 1														
Ground Floor	52	3	72	4	1515	414	297					268		
First Floor	52	17	72	10			420					202		
econd Floor	52	17	72	10			420					202		
hird Floor	52	17	72	8			398					18		
ourth Floor	52	10	72	6			251					120		
ifth Floor	52	5	72	2			117					52		
Sixth Floor	52	5	72	2			117					52		
Totals		3848		3024	1525	414	2020	0		0 0		1083		

	1 B Apartr		2 b Apartr		Council Core Services	Commercial/ Retail	Core and Circulation	Но	tel	Town	nouses	Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	Area NIA	Area	No.	Area NIA	No.	
Building Number 2												
Lower Ground Floor	52	8	72	4			221					925
Ground Floor	52	13	72	6			341					1449
First Floor	52	13	72	6			341					1449
Second Floor	52	13	72	6			341					1449
Third Floor	52	5	72	2			122					526
Totals		2704		1728		0 0	1366	0		0 0		5798

	1 B Apartr		2 bo Apartn		Council Core Services	Commercial/ Retail	Core and Circulation	Hot	tel	Townh	ouses	Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	Area NIA	Area	No.	Area NIA	No.	
Building Number 2												
Ground Floor	52	1	72	4			107					447
First Floor	52	1	72	4			107					447
Second Floor	52	1	72	4			107					447
Third Floor	52	1	72	4			107					447
Totals		208		1152	(0 0	428	0	() 0		1788

	1 Bo Apartn		2 b Aparti		Council Core Services	Commercial/ Retail	Core and Circulation	Но	otel	Townh	ouses	Total GIA Area	
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	Area NIA	Area	No.	Area NIA	No.		Hotel
Townhouses													Grou
Ground Floor	52	0	72	0						44	25	1100	First F
First Floor	52	0	72	0						44	25	1100	Secor
Totals		0		0		0 0		0 0)	0 88	2200	2200	Third

	1 B Apartr			oed ments	Council Core Services	Commercial/ Retail	Core and Circulation	Hot	el	Townh	ouses	Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	Area NIA	Area	No.	Area NIA	No.	
Hotel												
Ground Floor							205	679	1			884
First Floor							205	22	28			821
Second Floor							205	22	28			821
Third Floor							205	22	28			821
Fourth Floor							205	22	28			821
Total							1025		3143			4168

	1 Be Apartn		2 b Aparti	oed ments	Council Core Services	Commercial/ Retail	Core and Circulation	Но	tel	Townh	ouses	Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	Area NIA	Area	No.	Area NIA	No.	
Townhouses												
Ground Floor	52	0	72	0						44	25	1100
First Floor	52	0	72	0						44	25	1100
Totals		0		0		0 0		0 0	0	88	2200	2200

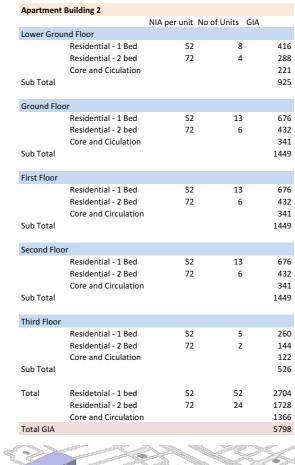
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3A 1

The below option depicts a full residential option with commercial/ retail space to the ground floor road frontage. This can accommodate either council core services or non-council related commercial/retail space.

IS			
	NIA per unit	No of Units	GIA
or			
Townhouse	44	25	1100
			1100
Townhouses	44	25	1100
			1100
Townhouse	88	25	2200
			2200
	Townhouse	NIA per unit or Townhouse 44 Townhouses 44	NIA per unit No of Units or Townhouse 44 25 Townhouses 44 25





Apartment	Building 1			
Ground Floo	or .	NIA per unit	No of Units	GIA
	Council Core Services Commercial/Retail Residential - 1 Bed Residential - 2 bed	1525 414 52 72	1 1 3 4	414 156 288
Sub Total	Core and Circulation			297 2680
First Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52 72	17 10	884 720 420 2024
Second Floo	r			
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52 72	17 10	
Third Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Ciculation	52 72	17 8	
Fourth Floo	r			
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Ciculation	52 72	10 6	
Fifth Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Ciculation	52 72	5 2	
Sixth Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Ciculation	52 72	5 2	
Total Total	Council Core Services Commercial Residential - 1 bed Residential - 2 bed	1525 414 52 72	1 74 42	414 3848
	Core and Circulation			2021
Total GIA				10832







3A 2

The below option depicts a mix of residential, hotel and commercial/retail space to the ground floor road frontage. The commercial/retail accommodation can either be for council core services or non-council related commercial/retail space.

Townhouses	5			
		NIA per unit	No of Units	GIA
Ground Floo	r			
	Townhouse	44	25	1100
Sub Total				1100
First Floor				
	Townhouses	44	25	1100
Sub Total				1100
Total	Townhouse	88	25	2200
Total GIA				2200

Apartment	Building 2			
		NIA per unit	No of Units	GIA
Ground Flo	or			
Sub Total	Residential - 1 Bed Residential - 2 bed Core and Ciculation	52 72	1 4	
First Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52 72	1	
Second Floo	or			
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52 72	1 4	
Third Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Ciculation	52 72	1 4	
Total	Residential - 1 bed	52	4	208
	Residential - 2 bed Core and Circulation	72	16	1152 428
Total GIA				1788

Hotel				
		NIA per unit	No of Units	GIA
Ground Floo	r			
Sub Total	Hotel Ancillary Core and Circulation	679		
First Floor				
Sub Total	Hotel Rooms Core and Circulation	22	28	
205				
Sub Total	Hotel Rooms Core and Circulation	22	28	
Third Floor				
Sub Total	Hotel Rooms Core and Ciculation	22	28	
Fourth Floor				
Sub Total	Hotel Rooms Core and Ciculation	22	28	
Total	Hotel Ancillary Hotel Rooms Core and Circulation	679 22	112	
Total GIA				



	Apartment B	Building 1			
			NIA per unit	No of Units GIA	
	Ground Floo	or			
679		Council Core Services	1525	1	1525
205		Commercial/Retail	414	1	414
884		Residential - 1 Bed	52	3	156
		Residential - 2 bed	72	4	288
		Core and Circulation			297
616	Sub Total				2680
205					
821	First Floor				
		Residential - 1 Bed	52	17	884
		Residential - 2 Bed	72	10	720
616		Core and Circulation			420
205	Sub Total				2024
821	Second Floo	_			
021	Second Floo	r Residential - 1 Bed	52	17	884
		Residential - 2 Bed	52	17	720
616		Core and Circulation	12	10	420
205	Sub Total				2024
821	Sub Total				2024
821	Third Floor				
		Residential - 1 Bed	52	17	884
616		Residential - 2 Bed	72	8	576
616		Core and Ciculation			398
205	Sub Total				1858
821					
670	Fourth Floor				
679		Residential - 1 Bed	52	10	520
2464		Residential - 2 Bed	72	6	432
1025		Core and Ciculation			251
4168	Sub Total				1203
	Fifth Floor				
		Residential - 1 Bed	52	5	260
1 m		Residential - 2 Bed	72	2	144
		Core and Ciculation			117
<u></u>	Sub Total				521
	Sixth Floor				
24	SIXUI FIOOF	Residential - 1 Bed	52	5	260
		Residential - 2 Bed	52	2	144
		Core and Ciculation	72	2	117
	Sub Total	core and ciculation			521
2/1-	545 10141				521
t Sh	Total	Council Core Services	1525	1	1525
- 2		Commercial	414	-	414
		Residential - 1 bed	52	74	3848
		Residential - 2 bed	72	42	3024
		Core and Circulation			2020
	Total GIA				10831





43



VISUAL IMAGE OF EPPING HIGH STREET SITE SHOWING POTENTIAL MASSING OF HOUSING AND HOTEL



The below shows how the mix of residential, hotel and commercial development can be maximised with the purchase of the GP surgery and 2 houses. This creates a potential increase of:

GP Surgery site - x4 two bedroom apartments and x12 one bedroom apartments.

2 Houses sites - x18 two bedroom apartments and x9 one bedroom apartments.

Townhouses	•				
		NIA per unit	No of Units	GIA	
Ground Floo	r				
Sub Total	Townhouse	44	25		1100 1100
First Floor					
Sub Total	Townhouses	44	25		1100 1100



Apartment I	Ruilding 2			
Apartment		NIA ner unit	No of Units	GIA
Ground Floo)r	NiA per unit	NO OF OTHES	UIA
Sub Total	Residential - 1 Bed Residential - 2 bed Core and Ciculation	52 72	4 5	200
First Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52 72	4 5	200
Second Floo	r			
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52 72	4 5	200
Third Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Ciculation	52 72	4 5	200
Total	Residential - 1 bed Residential - 2 bed Core and Circulation	52 72	16 20	002
Total GIA				2832

.

Hotel				
		NIA per unit	No of Units	GIA
Ground Floo	r			
	Hotel Ancillary	679		679
	Core and Circulation			205
Sub Total				884
First Floor				
	Hotel Rooms	22	28	616
	Core and Circulation			205
Sub Total				821
205				
	Hotel Rooms	22	28	616
	Core and Circulation			205
Sub Total				821
Third Floor				
	Hotel Rooms	22	28	616
	Core and Ciculation			205
Sub Total				821
Fourth Floor				
	Hotel Rooms	22	28	616
	Core and Ciculation			205
Sub Total				821
Total	Hotel Ancillary	679		679
	Hotel Rooms	22	112	2464
	Core and Circulation			1025
Total GIA				4168
				.200



Apartment I		NIA per unit	No of Units	GIA
Ground Floo	or			
	Council Core Services	1525	1	152
	Commercial/Retail	414	1	414
	Residential - 1 Bed	52	6	312
	Residential - 2 bed	72	10	720
	Core and Circulation			450
Sub Total				342
First Floor				
	Residential - 1 Bed	52	20	104
	Residential - 2 Bed	72	16	115
	Core and Circulation			57
Sub Total				276
Second Floo	r			
	Residential - 1 Bed	52	20	104
	Residential - 2 Bed	72	16	115
	Core and Circulation			57
Sub Total				276
Third Floor				
	Residential - 1 Bed	52	17	88
	Residential - 2 Bed	72	8	57
	Core and Ciculation			39
Sub Total				185
Fourth Floor				
	Residential - 1 Bed	52	10	52
	Residential - 2 Bed	72	6	43
	Core and Ciculation			25
Sub Total				120
Fifth Floor				
	Residential - 1 Bed	52	5	
	Residential - 2 Bed	72	2	14
	Core and Ciculation			11
Sub Total				52
Sixth Floor				
	Residential - 1 Bed	52		26
	Residential - 2 Bed	72	2	14
	Core and Ciculation			11
Sub Total				52
Total	Council Core Services	1525		152
	Commercial/Retail	414		41
	Residential - 1 bed	52	83	431
	Residential - 2 bed	72	60	432
	Core and Circulation			247
Total GIA				1305

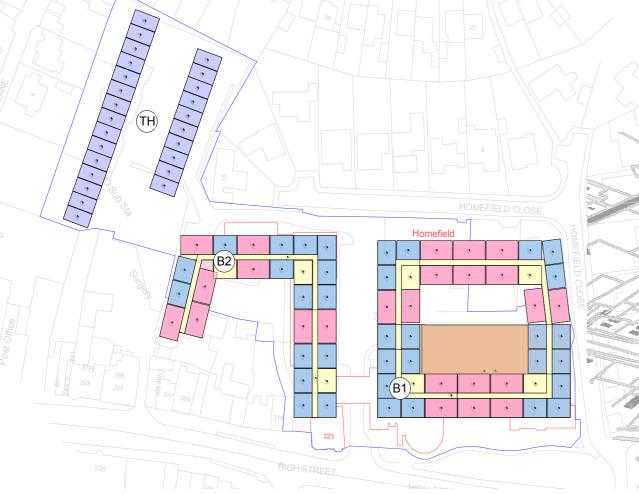
The below shows how the mix of residential and commercial development can be maximised with the purchase of the GP surgery and 2 houses. This creates a potential increase of:

GP Surgery site - x8 two bedroom apartments and x8 one bedroom apartments.

2 Houses sites - x18 two bedroom apartments and x9 one bedroom apartments.

Townhouses	5			
		NIA per unit	No of Units	GIA
Ground Floo	r			
Sub Total	Townhouse	44	25	1100 1100
First Floor				
Sub Total	Townhouses	44	25	1100 1100
Total	Townhouse	88	25	2200
Total GIA				2200

Apartment	Building 2			
		NIA per unit	No of Units	GIA
Lower Grou	nd Floor			
	Residential - 1 Bed	52	8	416
	Residential - 2 bed	72	4	288
	Core and Ciculation			221
Sub Total				925
Ground Floo	or			
	Residential - 1 Bed	52	15	780
	Residential - 2 bed	72	8	576
	Core and Ciculation			378
Sub Total				1734
First Floor				
	Residential - 1 Bed	52	15	780
	Residential - 2 Bed	72	8	576
	Core and Circulation			378
Sub Total				1734
Second Floo				
Second Floc	Residential - 1 Bed	52	15	780
	Residential - 2 Bed	52	15	
		12	8	
Colo Total	Core and Circulation			378
Sub Total				1734
Third Floor				
	Residential - 1 Bed	52	5	260
	Residential - 2 Bed	72	2	144
	Core and Ciculation			122
Sub Total				526
Total	Residetnial - 1 bed	52	58	3016
	Residential - 2 bed	72	30	2160
	Core and Circulation			1475
Total GIA				6651





PROPOSALS

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3.0

Apartment	Apartment Building 1					
		NIA per unit	No of Units	GIA		
Ground Floo		4525		4525		
	Council Core Services	1525	1	1525		
	Commercial/Retail Residential - 1 Bed	413 52	1	413 312		
			-			
	Residential - 2 bed Core and Circulation	72	10	720 450		
Sub Total	Core and Circulation			450 3420		
Sub Total				3420		
First Floor						
	Residential - 1 Bed	52	20	1040		
	Residential - 2 Bed	72	16	1152		
	Core and Circulation			573		
Sub Total				2765		
Second Floo	nr.					
	Residential - 1 Bed	52	20	1040		
	Residential - 2 Bed	72	16			
	Core and Circulation	,2	10	573		
Sub Total				2765		
505 10101				2705		
Third Floor						
	Residential - 1 Bed	52	17	884		
	Residential - 2 Bed	72	8			
	Core and Ciculation			398		
Sub Total				1858		
Fourth Floo	r					
	Residential - 1 Bed	52	10	520		
	Residential - 2 Bed	72	6	432		
	Core and Ciculation			250		
Sub Total				1202		
Fifth Floor						
- Ann 1001	Residential - 1 Bed	52	5	260		
	Residential - 2 Bed	72	2	144		
	Core and Ciculation			117		
Sub Total				521		
Sixth Floor						
0.001	Residential - 1 Bed	52	5	260		
	Residential - 2 Bed	72	2	144		
	Core and Ciculation		-	117		
Sub Total				521		
	o "lo o i					
Total	Council Core Services	1525	1			
	Commercial/Retail	413		413		
	Residential - 1 bed	52	83	4316		
	Residential - 2 bed	72	60			
TILOIN	Core and Circulation			2478		
Total GIA				13052		

BISSET 47

3.6 OPTION 3B - PART RELOCATION OF HQ; **RETAIN CORE FRONT OFFICE PRESENCE** IN TOWN

This option consists of a new build development potentially to the North Weald airfield site and a redevelopment of the existing Epping High Street site, and seeking rental accommodation on the High Street for the 'core' Council services. The new build development is explored in option 2 of this document.

The core services include the chambers, members area, democratic services, electoral offices and customer services. These services equate to a need of circa 25 workstations and a Net Internal Area of circa 1525sqm.

Therefore, the new build development at North Weald Airfield will cater for 475 staff and will exclude the need to provide for the Chambers and Members area as this can be catered for in the Epping High Street accommodation.

As in option 2, the new build option is presented as two models:

1. 8:10 workstation:staff ratio. This equates to a need for 4465sqm GIA.

2. 6:10 workstation:staff ratio. This equates to a need for 3349sqm GIA.

Although the areas differ from Option 2 for the full relocation of the council services, the design, scale and proportion of the building will generally remain the same.

The Council will need to seek suitable rental accommodation on or off the High Street with a gross internal area of circa 1525sgm. This will present a challenge and may need to increase the proposed area to be accommodated suitably due to potential inefficiencies in the buildings' layout. Following a conversation with Alison Blom-Cooper of Fortismere Associates a potential option for this is the Police Station, which has recently become redundant and may be available for renting.

A number of options have been explored regarding the mix of development, with a mainly residential option that provides 1 and 2 bedroom apartments and 3 bedroom townhouses with commercial/ retail space along the ground floor road frontage. Secondly, a mix of commercial/retail on the ground floor road frontage, a hotel, 1 and 2 bedroom apartments and 3 bedroom townhouses in another. Please refer to PwC's findings and recommendations for a detailed appraisal of which option provided the greatest return value to Epping Forest District Council.

The following options show a much denser scheme than previous studies have shown. However, they reflects comments from the planners to date providing a more dense development to protect the surrounding green belt from development. If a scheme is to proceed to outline planning consent, further detailed work would be necessary with the Council's planning officers to ensure that the overall development preserves the character of the Conservation Area.

Options for increasing the development potential have been explored, which have considered the viability of purchasing the two bungalows in the top right hand corner of the site along Homefield Close and the GP Surgery site in the bottom left hand corner - see adjacent. Further details of the potential development have been explored at the end of this section.

The following massing diagrams are shown to illustrate the potential scale of massing for the site and not necessarily the aesthetic, which will be developed if this option is progressed.





Option 3b

The Civic Offices site is compl
Potential to optimise the qualit cess (slightly less than option
Ability to maximise agile working
Contributes to economic devel Weald.
Retains a Council presence or
Avoids the need for capital inv
Splits Council HQ functions ac
Splits Council HQ functions ac Public perception of vacating r
Public perception of vacating r
Public perception of vacating r Staff relocation to a new site o
Public perception of vacating r Staff relocation to a new site o Need to identify a suitable cus

letely vacated, with alternative uses realised across the site

ty, efficiency and flexibility of the new office through the design pro-

ing and cultural changes through design of the new office.

lopment and the Local Plan on both the Civic Offices site and at North

n the historic seat of the Council at Epping.

vestment in a new Housing hub at North Weald.

cross two sites

most of the Civic Offices site and investing in new accommodation.

outside Epping town centre with associated travel to work concerns.

tomer-facing town centre office.

fice space if not under Council ownership

vestment across both sites and associated cost of borrowing

			Optic	on 3b	1 - Mainly	y residenti	al Opt	ion			
	1 B Apartr		2 be Apartn		Commercial/ Retail	Core and Circulation	Но	tel	Townhouses		Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	Area	No.	Area NIA	No.	
Building Number 1											
Ground Floor	52	3	72	4	2005	231					268
First Floor	52	17	72	10		420					202
Second Floor	52	17	72	10		420					202
Third Floor	52	17	72	8		398					185
Fourth Floor	52	10	72	6		251					120
Fifth Floor	52	5	72	2		117					52
Sixth Floor	52	5	72	2		117					52
Totals		3848		3024	2005	1954	0		0 0		108

		-					_
	1 Be Apartn		2 be Apartn		Commercial/ Retail	Core and Circulation	
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	
Building Number 1							
Ground Floor	52	3	72	4	2005	231	
First Floor	52	17	72	10		420	
Second Floor	52	17	72	10		420	
Third Floor	52	17	72	8		398	
Fourth Floor	52	10	72	6		251	
Fifth Floor	52	5	72	2		117	
Sixth Floor	52	5	72	2		117	
Totals		3848		3024	2005	1954	

		1 Bed Apartments		ed nents	Commercial/ Retail	Core and Circulation	Но	tel	Townhouses		Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	Area	No.	Area NIA	No.	
Building Number 2											
Lower Ground Floor	52	8	72	4		221					9
Ground Floor	52	13	72	6		341					14
First Floor	52	13	72	6		341					144
Second Floor	52	13	72	6		341					144
Third Floor	52	5	72	2		122					52
Totals		2704		1728	0	1366			0	0	579

	1 B Apartr		2 be Apartn		Commercial/ Retail	Core and Circulation	Но	tel	Townhouses		Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	Area	No.	Area NIA	No.	
Townhouses											
Ground Floor	52	0	72	0					44	25	1100
First Floor	52	0	72	0					44	25	1100
Totals		0		0	C		0		0 88	2200	2200

	1 Be Apartm		2 be Apartm		Commercial/ Retail	Core and Circulation
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA
Building Number 2						
Ground Floor	52	1	72	4		107
First Floor	52	1	72	4		107
Second Floor	52	1	72	4		107
Third Floor	52	1	72	4		107
Totals		208		1152	0	428

		1 Bed Apartments		ed ments	Commercial/ Retail	Core and Circulation
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA
Hotel						
Ground Floor						205
First Floor						205
Second Floor						205
Third Floor						205
Fourth Floor						205
Total		0)	C) 0	1025

	1 Be Apartm		2 be Apartn		Commercial/ Retail	Core and Circulation	1
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	
Townhouses							
Ground Floor	52	0	72	C)		
First Floor	52	0	72	C)		
Totals		0		C		0	0





3B 1

The below option depicts a full residential option with commercial/ retail space to the ground floor road frontage. This can

accommodate either council core services or non-council related commercial/retail space.

Townhouse	es			
		NIA per unit	No of Units	GIA
Ground Floo	or			
Sub Total	Townhouse	44	25	1100 1100
First Floor				
Sub Total	Townhouses	44	25	1100 1100
Total	Townhouse	88	25	2200
Total GIA				2200

Apartment Building 2

Lower Ground Floor

Sub Total

Sub Total

Ground Floor

Residential - 1 Bed

Residential - 2 bed

Core and Ciculation

Residential - 1 Bed

Residential - 2 bed

Core and Ciculation

NIA per unit No of Units GIA

416 288

221

925

676

432

341

1449

13

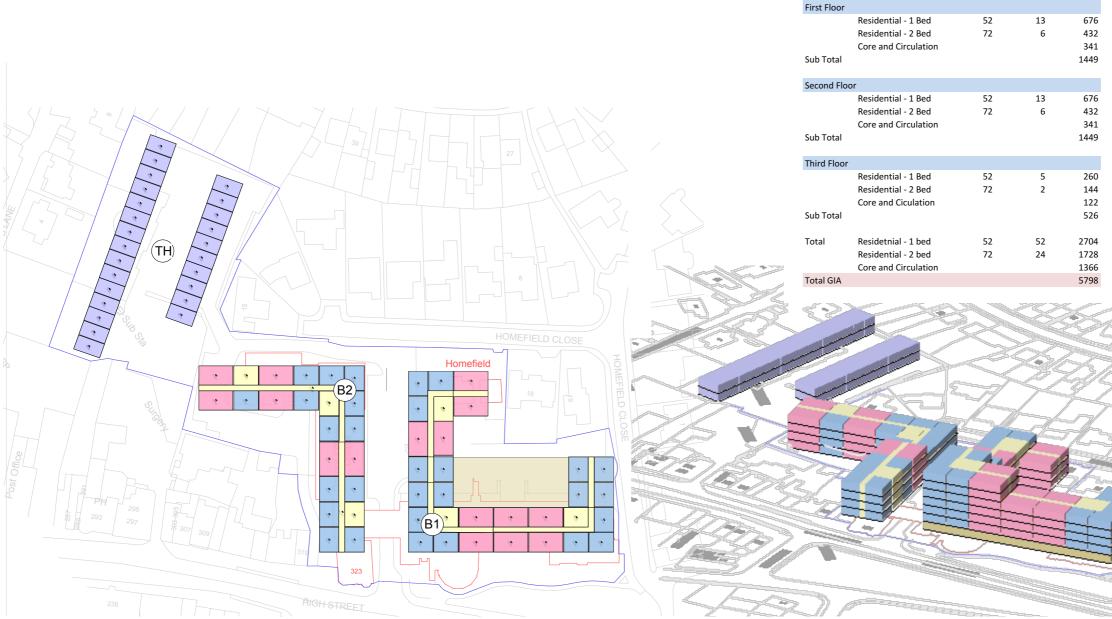
6

52

72

52

72



Apartment E	Building 1			
		NIA per unit	No of Units	GIA
Ground Floo				
	Commercial	2005		2005
	Residential - 1 Bed	52	3	
	Residential - 2 bed	72	4	
	Core and Circulation			231
Sub Total				2680
First Floor				
	Residential - 1 Bed	52	17	884
	Residential - 2 Bed	72	10	720
	Core and Circulation			420
Sub Total				2024
Second Floo	r			
	Residential - 1 Bed	52	17	884
	Residential - 2 Bed	72	10	720
	Core and Circulation			420
Sub Total				2024
Third Floor				
	Residential - 1 Bed	52	17	
	Residential - 2 Bed	72	8	576
	Core and Ciculation			398
Sub Total				1858
Fourth Floor				
	Residential - 1 Bed	52	10	520
	Residential - 2 Bed	72	6	432
	Core and Ciculation			251
Sub Total				1203
Fifth Floor				
	Residential - 1 Bed	52	5	260
	Residential - 2 Bed	72	2	144
	Core and Ciculation		-	117
Sub Total				521
Sixth Floor	But lout land		_	
	Residential - 1 Bed	52	5	
	Residential - 2 Bed	72	2	
	Core and Ciculation			117
Sub Total				521
Total	Commercial	2005		2005
	Residential - 1 bed	52	74	3848
	Residential - 2 bed	72	42	
	Core and Circulation			1954
Total GIA				10831





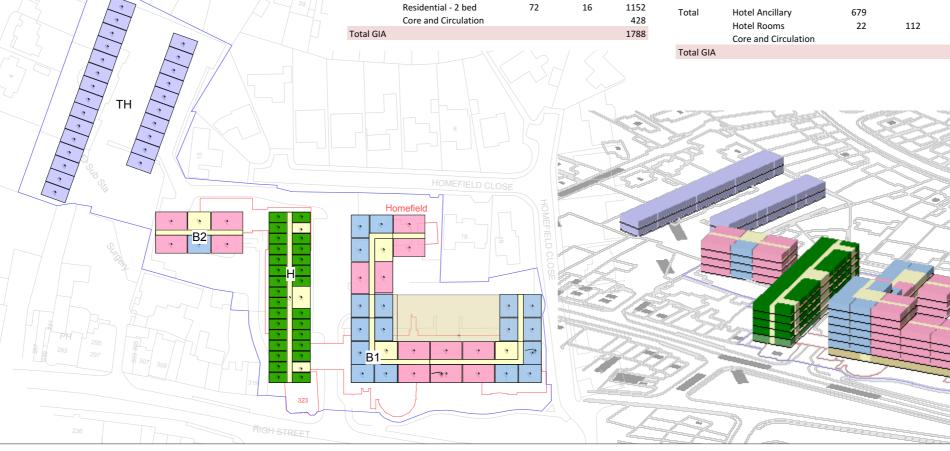
3B 2

The below option depicts a mix of residential, hotel and commercial/ retail space to the ground floor road frontage. The commercial/retail accommodate can either be for council core services or non-council related commercial/retail space.

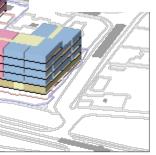
Townhouse		NIA per unit	No of Units	GIA
Ground Floo	or			
	Townhouse	44	25	1100
Sub Total				1100
First Floor				
	Townhouses	44	25	1100
Sub Total				1100
Total	Townhouse	88	25	2200
Total GIA				2200

Apartment	Building 2			
		NIA per unit	No of Units	GIA
Ground Floo	or			
	Residential - 1 Bed Residential - 2 bed Core and Ciculation	52 72	1 4	
Sub Total				447
First Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52 72	1	
Second Floo	r			
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52 72	1	
Third Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Ciculation	52 72	1 4	02
Total	Residential - 1 bed Residential - 2 bed Core and Circulation	52 72	4 16	200
Total GIA				1788

Hotel				
notei		NIA per unit	No of Units	GIA
Ground Floo	r	nin per unit		Girt
Sub Total	Hotel Ancillary Core and Circulation	679		679 205 884
First Floor				
Sub Total	Hotel Rooms Core and Circulation	22	28	616 205 821
205				
Sub Total	Hotel Rooms Core and Circulation	22	28	610 205 822
Third Floor				
Sub Total	Hotel Rooms Core and Ciculation	22	28	616 205 822
Fourth Floor				
Sub Total	Hotel Rooms Core and Ciculation	22	28	616 205 821
Total	Hotel Ancillary	679		679
	Hotel Rooms Core and Circulation	22	112	2464 1025
Total GIA				416



Apartment	Building 1			
~ ·-·		NIA per unit	No of Units	GIA
Ground Floo		2005		200
	Commercial	2005		200
	Residential - 1 Bed	52		15
	Residential - 2 bed	72	4	
	Core and Circulation			23
Sub Total				268
First Floor				
	Residential - 1 Bed	52	17	88
	Residential - 2 Bed	72	10	72
	Core and Circulation			42
Sub Total				202
Second Floo	r			
	Residential - 1 Bed	52	17	88
	Residential - 2 Bed	72	10	72
	Core and Circulation			42
Sub Total				202
Third Floor				
	Residential - 1 Bed	52	17	88
	Residential - 2 Bed	72	8	57
	Core and Ciculation			39
Sub Total				185
Fourth Floo	r			
	Residential - 1 Bed	52	10	52
	Residential - 2 Bed	72	6	43
	Core and Ciculation			25
Sub Total				120
Fifth Floor				
	Residential - 1 Bed	52	5	26
	Residential - 2 Bed	72	2	14
	Core and Ciculation			11
Sub Total				52
Sixth Floor				
	Residential - 1 Bed	52	5	26
	Residential - 2 Bed	72	2	14
	Core and Ciculation			11
Sub Total				52
	Commercial	2005		200
Total	Commercial			
Total	Residential - 1 bed	52	74	384
Total		52 72		384 302
Total	Residential - 1 bed			









VISUAL IMAGE OF EPPING HIGH STREET SITE SHOWING POTENTIAL MASSING OF HOUSING AND HOTEL

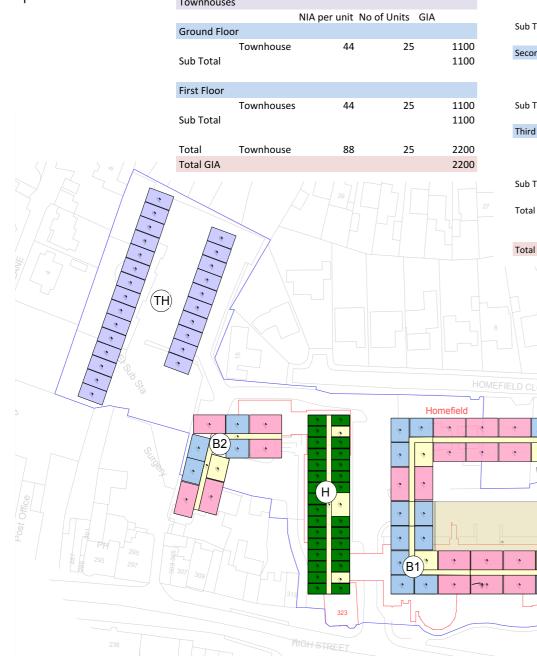




The below shows how the mix of residential, hotel and commercial development can be maximised with the purchase of the GP surgery and 2 houses. This creates a potential increase of:

GP Surgery site - x4 two bedroom apartments and x12 one bedroom apartments.

2 Houses sites - x18 two bedroom apartments and x9 one bedroom apartments.



	Building 2			
		NIA per unit	No of Units	GIA
Ground Floo				
	Residential - 1 Bed	52	3	156
	Residential - 2 bed	72	5	360
	Core and Ciculation			192
Sub Total				708
First Floor				
	Residential - 1 Bed	52	3	156
	Residential - 2 Bed	72	5	360
	Core and Circulation			192
Sub Total				2064
Second Floo	r			
	Residential - 1 Bed	52	3	156
	Residential - 2 Bed	72	5	360
	Core and Circulation			192
Sub Total				453
Third Floor				
	Residential - 1 Bed	52	3	156
	Residential - 2 Bed	72	5	360
	Core and Ciculation			192
Sub Total				453
Total	Residential - 1 bed	52	12	624
	Residential - 2 bed	72	20	1440
	Core and Circulation			768

Hotel				
		NIA per unit	No of Units	GIA
Ground Floo	r			
Sub Total	Hotel Ancillary Core and Circulation	679		
First Floor				
Sub Total	Hotel Rooms Core and Circulation	22	28	
205				
Sub Total	Hotel Rooms Core and Circulation	22	28	
Third Floor				
Sub Total	Hotel Rooms Core and Ciculation	22	28	
Fourth Floor				
Sub Total	Hotel Rooms Core and Ciculation	22	28	
Total	Hotel Ancillary Hotel Rooms Core and Circulation	679 22	112	
Total GIA				



	Apartment I	Building 1			
			NIA per unit No of Units GIA		
	Ground Floo	or			
679		Commercial	2005		2005
205		Residential - 1 Bed	52	6	312
884		Residential - 2 bed	72	10	720
		Core and Circulation			384
	Sub Total				3421
616					
205	First Floor				
821		Residential - 1 Bed	52	20	1040
		Residential - 2 Bed	72	16	1152
		Core and Circulation			573
616	Sub Total				2765
205					
821	Second Floo	r			
021		Residential - 1 Bed	52	20	1040
		Residential - 2 Bed	72	16	1152
646		Core and Circulation			573
616	Sub Total				2765
205					
821	Third Floor				
		Residential - 1 Bed	52	17	884
		Residential - 2 Bed	72	8	576
616		Core and Ciculation			398
205	Sub Total				1858
821					
	Fourth Floor	r			
679		Residential - 1 Bed	52	10	520
2464		Residential - 2 Bed	72	6	432
1025		Core and Ciculation			251
4168	Sub Total				1203
	Fifth Floor			_	0.00
		Residential - 1 Bed	52	5	260
		Residential - 2 Bed	72	2	144
		Core and Ciculation			117
	Sub Total				521
1	Sixth Floor				
, <u> </u>	Sixtiffiool	Residential - 1 Bed	52	5	260
7.lizzi		Residential - 2 Bed	72	2	144
15-J2		Core and Ciculation	72	2	144
	Sub Total				521
<u> </u>	505 10101				521
7 (()	Total	Commercial	2005		2005
<u>d</u>	Total	Residential - 1 bed	2003	83	4316
		Residential - 2 bed	72	60	4310
L.W		Core and Circulation	72	00	2413
~ \	Total GIA				13054
-1 K	TOTAL GIA				13054

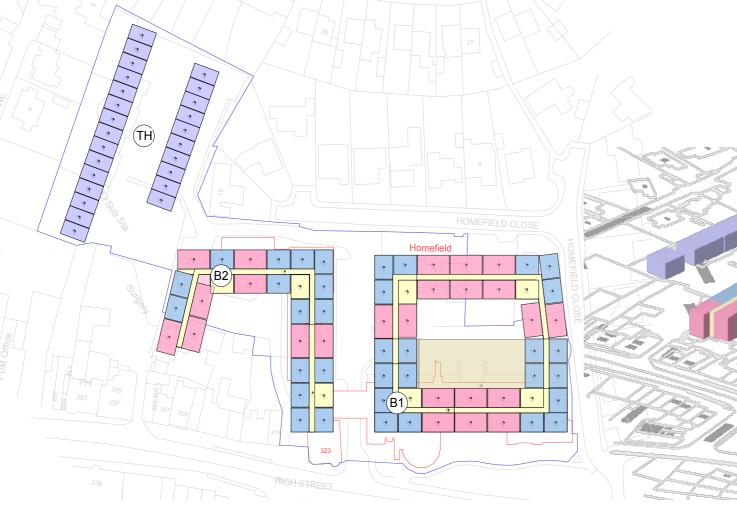
The below shows how the mix of residential and commercial development can be maximised with the purchase of the GP surgery and 2 houses. This creates a potential increase of:

GP Surgery site - x8 two bedroom apartments and x8 one bedroom apartments.

2 Houses sites - x18 two bedroom apartments and x9 one bedroom apartments.

Townhouses									
		NIA per unit	No of Units	GIA					
Ground Floo	or								
	Townhouse	44	25	1100					
Sub Total				1100					
First Floor									
	Townhouses	44	25	1100					
Sub Total				1100					
Total	Townhouse	88	25	2200					
Total GIA				2200					

Apartment	Building 2			
		NIA per unit	No of Units	GIA
Lower Grou	nd Floor			
Sub Total	Residential - 1 Bed Residential - 2 bed Core and Ciculation	52 72	8	
Ground Floo	or			
Sub Total	Residential - 1 Bed Residential - 2 bed Core and Ciculation	52 72	15 8	
First Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52 72	15 8	
Second Floo	r			
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52 72	15 8	
Third Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Ciculation	52 72	5 2	
				320
Total	Residetnial - 1 bed Residential - 2 bed Core and Circulation	52 72	58 30	
Total GIA				6651





Apartment Building 1							
0 15		NIA per unit	No of Units	GIA			
Ground Floo		1020		1020			
	Commercial Residential - 1 Bed	1938		1938			
		52	-				
	Residential - 2 bed	72	10				
	Core and Circulation			450			
Sub Total				3420			
First Floor							
	Residential - 1 Bed	52	20	1040			
	Residential - 2 Bed	72	16	1152			
	Core and Circulation			573			
Sub Total				2765			
Second Floo		50		1010			
	Residential - 1 Bed	52					
	Residential - 2 Bed	72	16				
	Core and Circulation			573			
Sub Total				2765			
Third Floor							
	Residential - 1 Bed	52	17	884			
	Residential - 2 Bed	72	8	576			
	Core and Ciculation			398			
Sub Total				1858			
Fourth Floor	r						
	Residential - 1 Bed	52	10	520			
	Residential - 2 Bed	72	6	432			
	Core and Ciculation			250			
Sub Total				1202			
				-			
Fifth Floor	Desidential 1 Ded	53	-	200			
	Residential - 1 Bed	52	5				
	Residential - 2 Bed	72	2				
C T	Core and Ciculation			117			
Sub Total				521			
Sixth Floor							
	Residential - 1 Bed	52	5				
	Residential - 2 Bed	72	2	144			
	Core and Ciculation			117			
Sub Total				521			
Total	Commercial	1938		1938			
	Residential - 1 bed	52					
	Residential - 2 bed	72	60				
	Core and Circulation	12	00	2478			
Total GIA				13052			
. otal OIA				13032			



3.7 OPTION 4 - OPTIMISE USE OF THE CIVIC BUILDING AND NEW HOUSING HUB

This option consists of two parts:

1. Utilising the new Housing Hub and a refurbished Civic building (excluding the bridge space over the entrance archway) to provide an agile working environment through design interventions and a cultural change, similar to what is proposed in Option 2 for a new build but with the constraints of working with the existing Civic Building.

2. The development of the rest of the site into residential apartments and townhouses.

Civic Offices

Two sub-options for the Civic Offices have been progressed in this option.

4.1 Working with the existing Civic Building and the new Housing Hub to maximise the potential under their existing constraints with a workstation:staff ratio that suits the area of the buildings.

4.2 Working with the existing Civic Building and the new Housing Hub, but also providing an extension onto the Civic Building to provide an increased number of workstations, which provides a more suitable workstation:staff ratio.

There are 500 staff in total currently located on the Epping High Street Civic site. The proposed new Housing Hub will cater for 82 desks, with 42 Housing Staff (excluding tradesmen) already identified to move to this Hub. Therefore the refurbished Civic building and the remaining space within the Housing Hub will need to cater for 458 staff. We have looked to try and make each floor plate identical in layout to help provide a flexible solution that can provide expansion or contraction as the council's needs change.

Generally within the Civic Building the lower floors are for public facing services with upper floors being more private for back of house and confidential functions.

Both options for the Civic Building allow to infill the atrium space above the reception, keep the existing Chambers, members area and canteen, whilst opening up the majority of the floors where possible to allow for open plan agile working.

Sustainability should be at the forefront of the Council's message in delivering a refurbishment of this scale. The building should strive to meet stringent green credentials eg. BREEAM Refurbishment Excellent or Outstanding, which helps to portray the message that the Council are showing corporate responsibility to their constituents in striving to provide an energy efficient building that minimises their carbon footprint and means that green building practises are employed. There is also the social agenda of providing an environment that optimises the quality of life not only for the Council's employees but also for the public that visits their building.

Option 4.1

Due to this being a refurbishment, there will be inefficiencies in providing the optimum layout for the area the building offers. The layout allows for 250 workstations to fit within the existing Civic Building over 3711sqm GIA. With the Housing Hub catering for 82 desks, this provides a total of 332 desks over the two sites.

To cater for the amount of staff over the two buildings, a much denser workstation:staff ratio than Option 2 proposes will be required at 6.6:10.

This dense ratio will be a significant cultural change to the current staff environment.

However, if an 8:10 workstation:staff ratio is provided, the existing Civic Centre and Housing Hub will only accommodate circa 415 staff, a shortfall of 85 staff or 68 workstations.

Option 4.2

The provision of an extension onto what is proposed for Option 4.1 allows for 358 workstations over 4605sqm GIA. The extension is proposed adjacent to Homefield Close on the rear right hand side of the existing building. The extension has been sited in this location as it will provide the most efficient layout for parking and circulation around the site to minimise inefficiency. It will tie in aesthetically with the existing Civic building to provide a seamless appearance. This will create 885sqm GIA and 108 workstations. It also has the benefit that while being constructed, it will have the least disruption to the Council's operation and enables continuity of services.

Therefore with the Housing Hub catering for 82 desks, a total of 440 workstations will be provided over the two buildings. This allows for much best workstation:staff ratio at 8.8:10.

However, to create the necessary parking under Essex County Council standards and based on the increased building area. It will require the Council to purchase the two bungalows at the rear top right hand corner of the site to facilitate this expansion or take out some of the proposed residential development prospects.

The following massing diagrams are shown to illustrate the potential scale of massing for the site and not necessarily the aesthetic, which will be developed if this option is progressed.

Residential Development

For the rest of the site to be developed into residential apartments and townhouses there are a number of aspects to consider.

i. Great Crested and Smooth Newts.

We have assumed that the medium population of Great Crested and Smooth Newts can be re-accommodated under the provision of a Natural England licence to a suitable location close-by as part of the proposed works as this will be best for the Great Crested Newts and for the development as a whole.

ii. Sub Station

As part of the works, the re-siting of the sub station is required to enable the positioning of the townhouses to the rear area of the site.

iii. Parking

As with Option 2 & 3, little parking has been provided for the residential accommodation with some parking to the townhouses and minimal parking to the apartments.

iv. Doctors Surgery

As with Options 3.1 and 3.2 there is an option to utilise the doctors surgery's land and increase the apartment building density.

The proposed apartment building to the front of the site will match the massing of the existing Civic building and will line through with the front entrance staircore. This is slightly set back from the line of the current existing house but creates a focal point for both the civic building and apartment buildings.

A number of options have been explored regarding the mix of development for the residential mix. The best mix appears to be 3 bedroom townhouses to the rear of the site where the density needs to be lower where they back onto the residential properties. A 4 storey apartment building with a mix of 1-2 bedroom apartments is proposed towards the front of the site where the density is much greater backing onto the commercial properties of the High Street.





Op	tion 4
	The Civic Building is re-utilised to accommodate as much of the staff as possible. Providing a reduced office footprint with agile working and a change in culture.
	Provides prospects for redeveloping the rest of the site left vacant by only utilising the Civic Building.
ŝ	Disruption to staff from a relocation is minimised compared to a full relocation.
Merits	Retains a Council presence on the historic seat of the Council at Epping.
	Splits Council HQ functions across two sites. (Will need to utilise the Housing Hub).
	The existing Civic Building will reduce efficiency of the total floor space achieved through agile working of circa 1.5sqm per desk (compared with option 2).
	Disruption to staff during the redevelopment of the rest of the site into residential accommodation
	The existing fabric of the building is almost certainly not up to today's environmental standards, increasing the cost of energy consumption.
S	The need to purchase 2 residential properties at the rear of the site to accommodate parking if a 8:10 workstation:staff ratio is sort.
nerit	The costs associated with the extension and the disruption to the Civic building while it's developed.
Demerits	Significant amount of capital investment and associated cost of borrowing.

	1 Be Apartm		2 be Apartn		Core and Circulation	Townho	ouses	Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	No.	
Building Number 1								
Ground Floor	52	8	72	5	29	0		1066
First Floor	52	8	72	5	29	0		1066
Second Floor	52	8	72	5	29	0		1066
Third Floor	52	8	72	5	29	0		1066
Fourth Floor	52	7	72	5	27	3		997
Totals		2028		1800	143	30		5261

	1 Bed Apartments				Core and Circulation Townhouses			Total GIA Area
	Area NIA	No.	Area NIA	No.	Area NIA	Area NIA	No.	
Townhouses								
Ground Floor	52	0	72	0		44	25	1100
First Floor	52	0	72	0		44	25	1100
Totals		0		0		0	2200	2200

	Office Space Area NIA	Commercial/ Retail Area NIA	Core and Circulation Area NIA	Total GIA Area
Civic Building Capacity				
Ground Floor	875		420	1295
First Floor	964		284	1248
Second Floor	935		233	1168
Totals	2774	0	937	3711

irst Floor	
econd Floor	
otals	

	Office Space Area NIA	Commercial/ Retail Area NIA	Core and Circulation Area NIA	Total GIA Area
Civic Building Capacity				
Ground Floor	1076		517	1593
First Floor	1194		352	1546
Second Floor	1176		290	1466
Totals	3446	0	1159	4605

PROPOSALS

3.0

Option 4 - Residential Option

Option 4.1 - Civic Building

Option 4.2 - Civic Building with Extension



OPTION 4.1

COUNCIL ACCOMMODATION IN CIVIC BUILDING

1295sqm GIA
No. 66

First Floor Civic Building Desks

Second Floor Civic Building Desks

Total

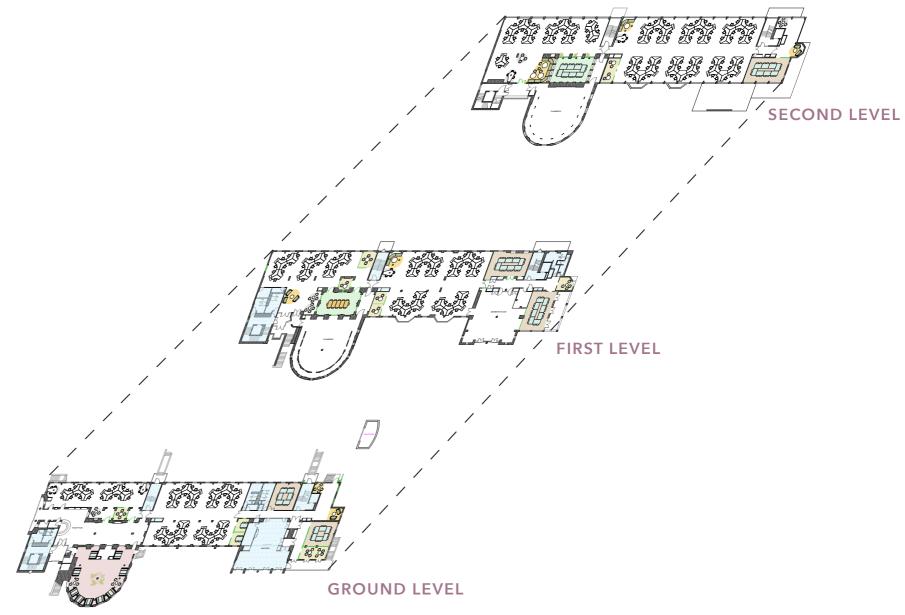
Total of Desks

1168sqm GIA No. 110

1248sqm GIA

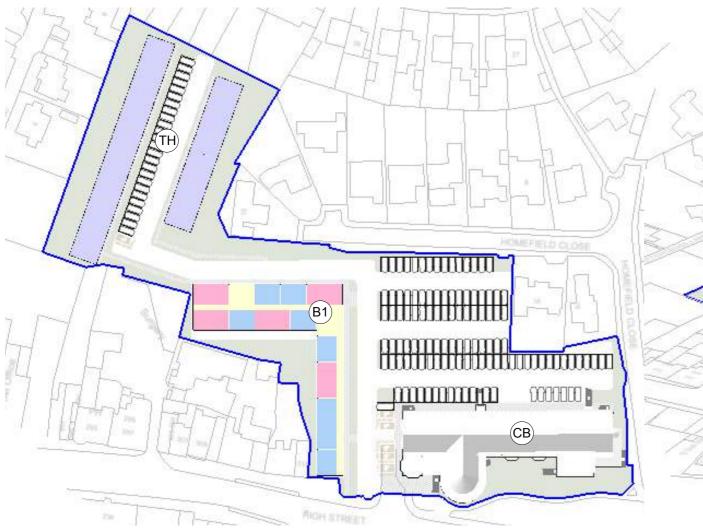
No. 74

3584sqm GIA No. 250

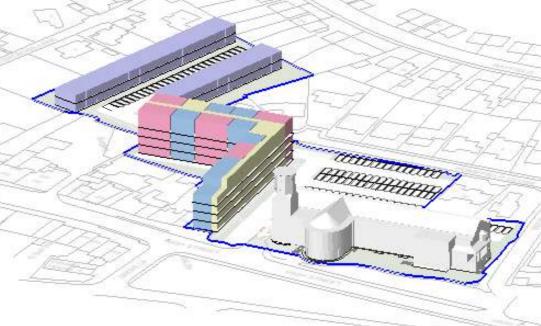


OPTION 4.1

Townhouse	s			
		NIA per unit	No of Units	GIA
Ground Floo	or			
	Townhouse	44	25	110
Sub Total				110
First Floor				
	Townhouses	44	25	110
Sub Total				110
Total	Townhouse	88	25	220
Total GIA				220



Apartment E	Building		No. of Line in a	C14	
		NIA per unit	NO OF UNITS	GIA	
Ground Floor					
Sub Total	Residential - 1 Bed Residential - 2 bed Core and Ciculation	52.00 72.00	8 5	416 360 290.00 1066	
First Floor					
Sub Total	Residential - 1 Bed Residential - 2 bed Core and Ciculation	52.00 72.00	8 5	416 360 290.00 1066	
Second Floor	r				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52.00 72.00	8 5	416 360 290.00 1066	
Third Floor					
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52.00 72.00	8 5	416 360 290.00 1066	
Fourth Floor					
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Ciculation	52.00 72.00	7 5	364 360 273.00 997	
Total	Residetnial - 1 bed Residential - 2 bed Core and Circulation	52 72	39 25	2028 1800 1433	
Total GIA				5261	
	_				



Civic Building	
	GIA
Ground Floor	
	1295
First Floor	
	1248
Second Floor	
	1168
Total GIA	3711
Car Parking	No.
Townhouses	
Car Parking	25
Disabled Car Parking	1
Apartment Building	
Car Parking	21
Disabled Car Parking	1
Civic Building	
Car Parking	129
Visitor Parking	13
Operational Parking	4
Commercial Parking	1
Disabled Car Parking	5



OPTION 4.1



OPTION 4.1



VISUAL IMAGE OF EPPING HIGH STREET SITE SHOWING POTENTIAL MASSING OF HOUSING AND EXISTING CIVIC BUILDING



63

OPTION 4.2

COUNCIL ACCOMMODATION IN CIVIC **BUILDING WITH EXTENSION**

Ground Floor Extension Civic Building Desks

298sqm GIA 1295sqm GIA No. 100

298sqm GIA

1248sqm GIA

No. 111

No. 358

First Floor Extension Civic Building Desks

Extension

Desks

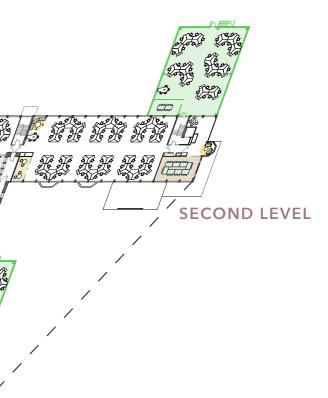
Total

Second Floor 298sqm GIA Civic Building 1168sqm GIA No. 147 4,605sqm GIA

Total of Desks

GROUND LEVEL

PROPOSALS 3.0

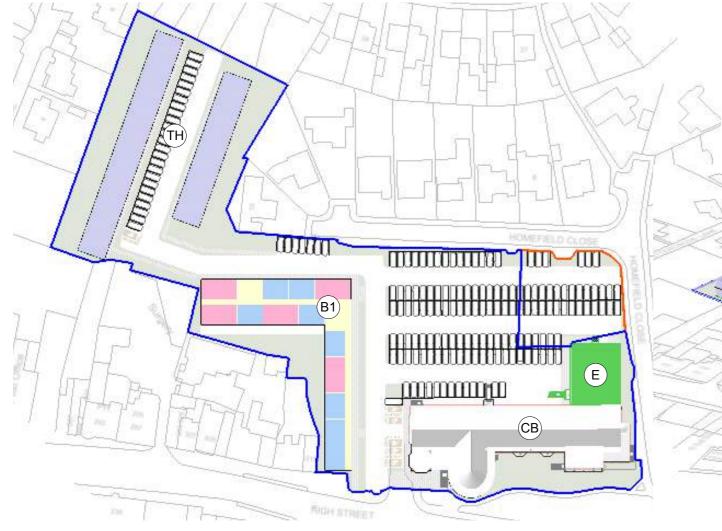


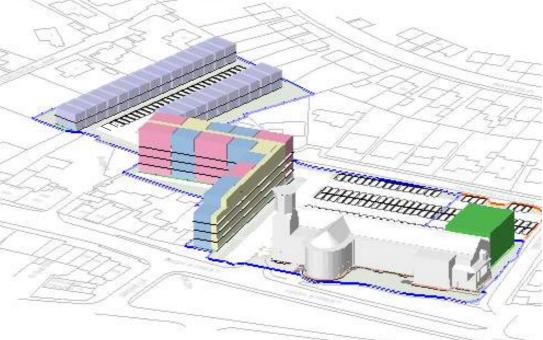
FIRST LEVEL

OPTION 4.2

Townhouse	s			
		NIA per unit	No of Units	GIA
Ground Floo	or			
	Townhouse	44	25	1100
Sub Total				1100
First Floor				
	Townhouses	44	25	1100
Sub Total				1100
Total	Townhouse	88	25	2200
Total GIA				2200

Apartment	Building			
		NIA per unit	No of Units	GIA
Ground Floo				
Sub Total	Residential - 1 Bed Residential - 2 bed Core and Ciculation	52.00 72.00	8 5	416 360 290.00 1066
First Floor				
Sub Total	Residential - 1 Bed Residential - 2 bed Core and Ciculation	52.00 72.00	8 5	416 360 290.00 1066
Second Floo	r			
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52.00 72.00	8 5	416 360 290.00 1066
Third Floor				
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Circulation	52.00 72.00	8 5	416 360 290.00 1066
Fourth Floor	r			
Sub Total	Residential - 1 Bed Residential - 2 Bed Core and Ciculation	52.00 72.00	7 5	364 360 273.00 997
Total	Residetnial - 1 bed Residential - 2 bed Core and Circulation	52 72	39 25	2028 1800 1433
Total GIA				5261

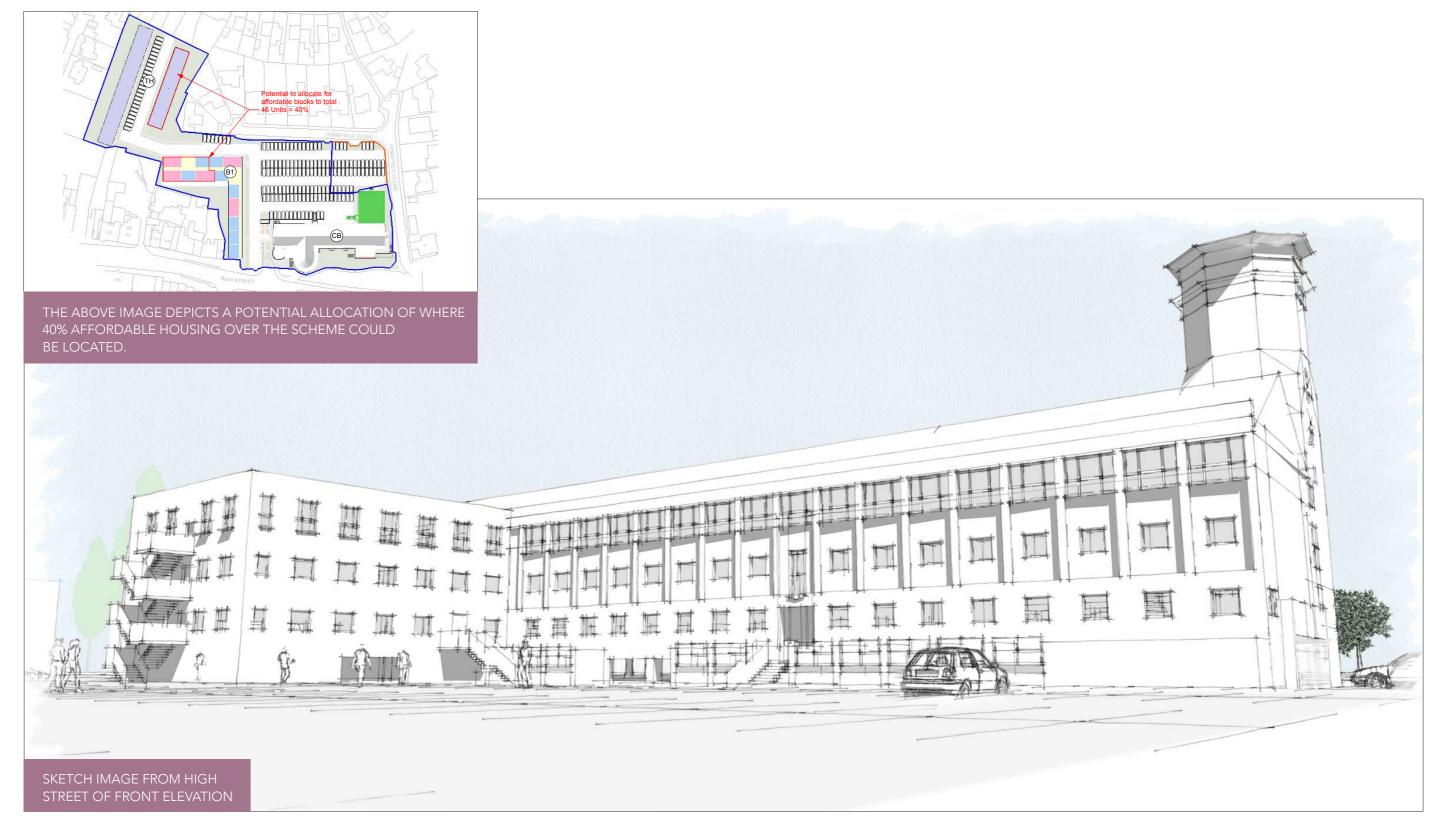




Civic Building with Extension	
	GIA
Ground Floor	
	1593
First Floor	
FIISt FIDDI	1546
	1340
Second Floor	
	1466
Total GIA	4605
Car Parking	No
*	No.
Townhouses	25
Car Parking	25 1
Disabled Car Parking	1
Apartment Building	
Car Parking	21
Disabled Car Parking	1
Civic Building	
Car Parking	162
Visitor Parking	15
Operational Parking	5
Commercial Parking	1
Disabled Car Parking	7
Total of Car Park Spaces	238



OPTION 4.2



66 BISSET

OPTION 4.2



VISUAL IMAGE OF EPPING HIGH STREET SITE SHOWING POTENTIAL MASSING OF HOUSING AND EXISTING CIVIC BUILDING WITH EXTENSION



68 BISSET